

# **Professional Profile - Lourens Delport**

Lourens is a core member of the CCI Professional team – a Human Capital and Leadership Development Platform. Lourens holds a structured and research-based Master's degree in Organizational Leadership from Regent University in the USA. Lourens' expertise includes amongst others leadership mastery, multicultural understanding and collaboration, personal and professional coaching and various other worldview and spiritual intelligence fields. Lourens is licenced with Xpand international – a Northern European consultancy house; a qualified neuro-leadership practitioner; a certified Persolog (Germany) DISC coach; and a licensed Shadowmatch and Skillsgrid trainer. Lourens and his wife, Marion, live in Pretoria – South Africa.



# **Academic Background**

- 1. Masters in Organisational Leadership @ Regent University (USA)
  - Coursework outcome (2 Years)
    - Classic and contemporary leadership theories;
    - Study of key organisational leadership elements such as ethics, motivation, creativity, vision, strategic planning and teamwork;
    - o A focus on globalization and the effects of multicultural teams in organisations.
  - Thesis topic Multicultural mindfulness coaching in organisations as a vehicle for improved productivity.
- 2. BTh (Religious Studies) @ South African Theological Seminary (RSA)

### **Professional Speaker & Lecturer**

Lourens has been in the public speaking sphere for the past 8 years. Key speaking events include various schools and ministries; on topics including leadership, motivation, multicultural collaboration and purpose.

# Research & Development

Lourens successfully completed his Master's Thesis on multicultural collaboration challenges within organisations and was given the opportunity to present the findings of his research at the academic counsel at Regent University (USA). His research seeks to better establish cohesion and collaboration within multicultural and global teams to promote increased productivity and profitability. This research project and thesis was awarded the *Award of Excellence* for its high level of impact in global organizations and academic authority, by Regent University in the USA.



#### **Hobbies & Interests**

- First and foremost, Lourens is a man of God, a husband to his lovely wife and a son and brother in his family; all of who he treasures and loves deeply.
- A love for experiencing the outdoors drives Lourens to be outside whenever he can, most of his hobbies fall within the outside category:
  - Hiker always looking for the next mountain to conquer;
  - Woodworker a love to create and restore;
  - o Gardener growing his own food whenever he can;
  - Mountain Biker getting muddy on a bike, nothing better;



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